

eTRIP Rule Applicability

Part of what determines a worksite’s applicability under the eTRIP Rule is the population of the worksite location and how many hours the worksite’s employees work (Section 2.1 of Rule 9410).

Line 1	Is this worksite in an incorporated city with a population of at least 10,000? (based on data from the Demographic Research Unit of the Department of Finance ¹)?	Yes	This worksite is subject to the eTRIP Rule if there are at least 100 Eligible Employees at the worksite for at least 16 consecutive weeks during the employer’s previous fiscal year. See the Eligible Employees Worksheet.
		No	This worksite is in either: <ul style="list-style-type: none"> • An incorporated city with less than 10,000 people - OR - • An unincorporated area of the county Go to Line 2.
Line 2	(If you responded “No” to Line 1) Do at least 50% of this worksite’s employees work at least 2,040 hours per year? (example: 40 hours per week for 51 weeks per year = 2,040 hours per year)	Yes	This worksite is subject to the eTRIP Rule if there are at least 100 Eligible Employees at the worksite for at least 16 consecutive weeks during the employer’s previous fiscal year. See the Eligible Employees Worksheet.
		No	This worksite is NOT subject to the eTRIP Rule.

¹ For population data, see www.dof.ca.gov/research/demographic/reports/estimates/e-4/2001-09/